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കേരള സർക്കാർ  
2009



Reg. No. രജി. നമ്പർ  
KL/TV(N)/12/2009-2011

# KERALA GAZETTE

## കേരള ഗസറ്റ്

PUBLISHED BY AUTHORITY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

Vol. LIV വാല്യം 54	} THIRUVANANTHAPURAM, TUESDAY തിരുവനന്തപുരം, ചൊവ്വ	17th November 2009 2009 നവംബർ 17	} No. നമ്പർ	45
		26th Karthika 1931 1931 കാർത്തികം 26		

### PART I

## Notifications and Orders issued by the Government

### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

#### ORDERS

(1)

G O. (Rt.) No.1506/2009/LBR.

*Thiruvananthapuram, 26th September 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the Shri P. A. Shamsudheen, Managing Director, M/s A. V. Vacco & Company Hollywood Shoes, M. G. Road, Kochi-35 and the workman of the above referred establishment Smt. C. P. Omana w/o Joby, P. D., Parambathusseri, Neerikkode P. O., Alangad-683 511 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Gaz. No. 45/2009/DTP (Part I).

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

1. Whether the denial of employment as Cashier to Smt. C. P. Omana by the management of M/s A. V. Vacco & Company Hollywood Shoes, Ernakulam is justifiable ?
2. If not what relief the employee is entitled to get ?

(2)

G O. (Rt.) No. 1507/2009/LBR.

*Thiruvananthapuram, 26th September 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri Divakaran Nair (Licensee, Sandhya Bar), Hotel Maharani, Changanacherry

and the workman of the above referred establishment Shri Joy Thomas, Madikkoo, Joe Villa, Karakkad P. O., Chengannur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the denial of employment to Shri Joy Thomas, Kitchen Supervisor in Hotel Maharani, Changanacherry by the management is justifiable?
2. If not, what relief the workman is entitled to?

(3)

G O. (Rt.) No. 1508/2009/LBR.

*Thiruvananthapuram, 26th September 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nyamakkad Estate, Munnar P. O., Idukki District-685 612 and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar P. O., Idukki District - 685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the dismissal of Shri Muniasamy, P. F. No. 1969 of East Division of Nyamakkad Estate by the management is justifiable or not ?
2. If not what relief the worker is entitled to?

(4)

G O. (Rt.) No.1509/2009/LBR.

*Thiruvananthapuram, 26th September 2009.*

Whereas, the Government are of opinion that an Industrial dispute exists between 1. Shri Rajan Itty Cheria, Arakkapadikkal Veedu, Pakkil P. O., Kottayam-686 012 (Managing Partner), 2. Shri Suku Ninan, Mullappallil, Mariathuruth P. O., Kottayam-686 017 (Managing Partner),

3. Smt. Mano Jacob, Puthiyamadom Veedu, Vellappalli Medoz, Puthanangadi, Kottayam-686 001 (Managing Partner) and the workman of the above referred establishment Shri K. J. Joseph, Kureekkattil Veedu, Pallam P. O., Kottayam-686 007 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the dismissal of Shri K. J. Joseph, Employee, by the management of Apollo Sindhoori Capital Investment Limited, Adam Tower, Star Junction, Kottayam is justifiable ?
2. If not, what relief the workman is entitled to?

(5)

G O. (Rt.) No. 1549/2009/LBR.

*Thiruvananthapuram, 6th October 2009.*

*Read:—*1. G O. (Rt.) No. 738/2009/LBR, dated 2-6-2009.

2. Representation dated 24-6-2009 from the General Secretary, Elite Breads Employees Association (INTUC).
3. Letter No. I (4) 16344/09 dated 1-8-2009 from the Labour Commissioner, Thiruvananthapuram.

1. An Industrial Dispute arose between the management of M/s Elite Breads Private Limited, Thrissur and its workmen over the issues of transfer of employees was referred for adjudication to the Industrial Tribunal, Palakkad under the section 10 (1) (d) of the Industrial Dispute Act, 1947 as per the Government Order read as 1st paper above.

2. The General Secretary, Elite Breads Employees Association as per representation read as 2nd paper, requested Government to amend the issue for reference as per the Government Order read above, as the place of transfer is given as Hosdurg instead of Hossur.

3. Government have examined the matter in detail with reference to the section 10 (5) of the Industrial Disputes Act, 1947 and are pleased to amend the issue of reference as follows:

1. Whether the transfer of 1. Shri P. S. Shaji, 2. N. S. Jugal Das, 3. Rakesh Chandran, 4. C. G. Ratheesh from Thrissur to Hossur, Tamilnadu is justifiable ? If not, what relief allowable to them ?

2. Whether the denial of employment of the above four workmen by the management is justifiable or not ? If not what relief allowable to them ?
4. The Government Order read as 1st paper above stands modified to the above extent.

(6)

G O. (Rt.) No. 1573/2009/LBR.

*Thiruvananthapuram, 9th October 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Mattupetty Estate, Munnar, Idukki and the workmen of the above referred establishment represented by the General Secretary, Workers Congress (INTCI), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the dismissal of Shri Alagamuniandy, Worker (PF No. 3998), of Kuttar Division of Mattupetty Estate by the management is justifiable or not ?
2. If not what relief the worker is entitled to ?

(7)

G O. (Rt.) No. 1614/2009/LBR.

*Thiruvananthapuram, 20th October 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri K. Soman, Proprietor, Krishna Stores, Kattakada and the workman of the above referred establishment Shri K. Rajendran, Anjuthenginmoodu, Ushus, Kattakada, Kulathummalla Village in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Shri K. Rajendran, Salesman by the Proprietor of Krishna Stores, Kattakada without giving compensation is justifiable? If not, what are the reliefs he is entitled to?

(8)

G O. (Rt.) No. 1653/2009/LBR.

*Thiruvananthapuram, 26th October 2009.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. Shri A. J. Tharakan, Chairman, Accelerated Freeze Drying Company Limited (AFDC), Ezhupunna, Cherthala, Alappuzha, 2. Shri K. E. Krishnakumar, Senior Manager (P and A), Accelerated Freeze Drying Company Limited, Ezhupunna, Cherthala and the workman of the above referred establishment Shri Jesus John, Jese House, Vayalar East P. O., Cherthala, Alappuzha in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Shri Jesus John, Machine Operator Grade-B1, Accelerated Freeze Drying Company Limited, Ezhupunna by the management is justifiable or not ? If not, what are the benefits he is entitled to ?

By order of the Governor,

G. SIVAPRASAD,

*Under Secretary to Government.*